

Sandra Ringelstetter Ennis

Chief Operating Officer & Managing Director

NERA Economic Consulting

Board Chair

Board Member since 2016



Sandra (Sandy) is NERA's Chief Operating Officer (COO) and a Managing Director in the Energy, Environment, Communications & Infrastructure Practice. As COO, she oversees NERA's global operations, including business development, growth strategies, increasing efficiency across all aspects of operations, and the company's worldwide offices, including an expanded presence in locations including Europe and the Asia-Pacific region. Based in NERA's Chicago office, Ms. Ringelstetter Ennis is a member of the firm's Management Committee and Board of Directors.

Sandy is an avid donor and volunteer for dog rescues (Labrador retrievers), food pantries, and veteran's charitable organizations.

Sandy completed her Bachelor of Science in Industrial Engineering in 1987 and her Master of Science in Industrial Engineering in 1989, both at the University of Wisconsin – Madison.

Sandy and her husband reside in suburban Chicago, IL. They have two children; a son who is a senior majoring in international business and a daughter who is a junior in high school. Sandy is an avid distance runner and loves to travel.

Dave Klante

Principal
DKE Consulting
Board Member since 2020



David Klante (Dave) is President at DKE Consulting, LLC, a consulting and advisory practice for the packaging, food and beverage industries. Emphasis on manufacturing, engineering, supply chain and technology solutions. Dave held positions in Engineering and Supply Chain at Rexam, Packaging Corporation of America (PCS), MillerCoors, and McCain Foods. Dave's work focused on facilities and capital plan development for over \$3B in capital investments, optimization of manufacturing systems, supply chain network design/optimization, automation, process control, decision support tools, new product development/innovation, and large-scale business transformation of manufacturing organizations. Dave held positions as VP Milwaukee Brewery Operations, Corporate VP Packaging, and Corporate VP Engineering and Packaging at MillerCoors; and VP Engineering at McCain Foods North America.

Dave volunteers with numerous state, community, church and charitable organizations and mentoring programs. Dave served as a Corporate Board Member for Milwaukee School of Engineering. Dave received a commendation for Innovation by the State of Wisconsin in Manufacturing for his work in workforce transformation and redesign at the Milwaukee Brewery for Miller Brewing Company.

Dave completed his Bachelor's degree in Industrial Engineering at the University of Wisconsin – Madison in 1983 and received an Master of Manufacturing Engineering from Northwestern University in 1989.

Dave and his wife, Margaret, reside in Brookfield, Wisconsin. They have 3 Children and 4 grandchildren. Dave enjoys traveling, and the outdoors of Wisconsin with an emphasis on hiking, boating, fly fishing and upland game bird hunting.

Tina Lamers

Global Director of Mechanical Engineering, Advanced Safety and User Experience

Aptiv

Board Member since 2020



Tina Lamers is the Global Director of Mechanical Engineering, Advanced Safety and User Experience B.U. at Aptiv, a global technology company focused on the future of mobility. Prior to her time at Aptiv, Tina was the Senior Director of Engineering for Otter Products. She has over twenty years of experience in R & D, project management, and people leadership in the MEMS (micro-electro-mechanical systems), sensors, semiconductor, and automotive industries. Tina has been recognized for dramatically increasing performance of her teams through improved processes and expertise, collaborating with marketing and sales to define technology and product roadmaps, and combining detailed technical expertise with big-picture business savvy.

Tina holds several volunteer board positions including on the Transducer Research Foundation Board, which hosts technical conferences for the microsystems and sensors industries at which graduate students can showcase their research work. Tina was the 2018 General Conference Chair for the Hilton Head Solid State Sensors and Transducers conference. Growing the skills and potential of other women is a passion area for Tina, and she has volunteered as a ride leader and a trainer for mountain bike skills camps for women.

Tina completed her Bachelor's degree in Industrial Engineering at the University of Wisconsin – Madison in 1996. She also holds a MS Manufacturing Systems Engineering and a PhD in Mechanical Engineering with a minor in Electrical Engineering from Stanford University.

Tina presently lives in Krakow, Poland with her husband while on expat assignment for Aptiv there. Her son is studying design and engineering at Montana State University. In her spare times she enjoys mountain biking, running, and playing volleyball. She also loves to try new foods, travel and explore cultures in countries around the world.

Anshul Pande

**Head of R&D & Senior Vice President
HealthEdge**
Board Member since 2020



Anshul Pande is a visionary technology leader with nearly 20 years of experience defining strategy and driving transformation for multi-billion-dollar companies. A people-oriented leader and relationship-builder, Anshul is passionate about building scalable teams capable of leading digital transformation and driving exponential company growth. Most recently, Anshul leads a global team of 500+ staff at HealthEdge to develop, deploy and service top US based health insurance companies.

Prior to HealthEdge, Anshul served as the CTO & VP for both Stanford Children's Health and ProMedica. Prior to those positions, Anshul served a long tenure working for Epic across multiple progressively responsible roles.

Anshul's professional background is complemented by his MS in Industrial Engineering and MS in Manufacturing Systems Engineering from the University of Wisconsin Madison. He additionally holds a BE in Manufacturing Systems Engineering from Delhi Institute of Technology.

Anshul possesses certifications including Oracle Certified Professional, IHI Patient Safety Executive Development Program, CHIME Certified Healthcare CIO (CHCIO). He additionally advises several health tech and security companies in the Bay Area. In his free time, he loves spending time with his family and playing soccer and golf.

Zainab Ghadiyali

Ex. Tech & Product Lead
Airbnb, Facebook
Board Member since 2021



Zainab is a founder with a strong background in Product and Tech.

Zainab moved to the US by herself at the age of 19 with only \$107 to her name. Since then, she has supported herself through college and graduate school building a prolific career. At FIMRC, she built profitable business models to provide free pediatric care to children under 5 in low income neighborhoods. As a DAAD fellow, she published research on psychosomatic medicine at the largest university hospital in Europe. As a Tech Lead at Facebook, she built products used by over 1.5B people, tripled advertiser growth and built Facebook's first public health product - Blood Donate - driving 30M new registered blood donors. During her time in tech, she co-founded the award-winning non-profit wogrammer, which reaches more than 4M people and was recently acquired by AnitaB.org - the largest women in tech non-profit in the world.

At Airbnb Zainab led Globalization, Developer Platform, Cloud Infrastructure and Reliability organizations as well as Airbnb's reach architecture efforts.

For her work in bridging the gender gap in tech, she was recognized as Foreign Policy's Top 100 Global Thinkers - 2015. Zainab has published research in psychosomatic medicine, biochemistry and computer networking

Zainab obtained her Bachelor's degree in Chemistry at Winthrop University in 2009 and received a MSc in Industrial Engineering and Computer Science from University of Wisconsin - Madison in 2012.

Zainab enjoys baking (she makes a mean batch of chocolate chip cookies), traveling (has visited 52 countries) and training for triathlons (Prior to the pandemic, Zainab completed her first half Ironman race).

Ed Nawrocki

**President, East Region and Anderson Campus
St. Luke's University Health Network**
Board Member since 2021



Ed Nawrocki serves as the President of the East Region and Anderson Campus of St. Luke's University Health Network. As President, he oversees St. Luke's Monroe, St. Luke's Easton and Quakertown Campuses, in addition to day-to-day leadership of the Anderson Campus. Prior to serving as President of the East Region, he was President of the Anderson Campus since its opening in 2011. He was President of St. Luke's Quakertown Hospital from 2004 – 2011.

Prior to joining St. Luke's, Mr. Nawrocki worked at the University of Wisconsin Hospital and Clinics, Sentara Health System in Virginia and the University of Pennsylvania Health System.

Ed currently serves as a member of the Moravian Hall Square Retirement Community Board. He previously served as a member of the Hospital Association of Pennsylvania (HAP) Board, local United Way and Chamber of Commerce Boards.

Mr. Nawrocki earned a Bachelor of Science in Industrial Engineering from the University of Wisconsin-Madison and a Master of Science in Organizational Dynamics from the University of Pennsylvania.

Ed has been married for 28 years, has two children, one still in college studying Mechanical Engineering. In his free time, he enjoys everything Disney, travelling to National Park Service sites and cheering on the Badgers.

Allison Radecki

Chief Information Officer

HAVI

Board Member since 2021



As Chief Information Officer, Allison is responsible for the information and digital technology functions globally, including strategic planning, product delivery, operations, security, controls and compliance. She is charged with leading the team to be a competitive asset for the company by focusing resources and prioritizing initiatives that deliver the greatest opportunities for revenue growth and improved business performance.

Prior to joining HAVI, Allison served as Chief Information Officer for Beam Suntory Inc., a world leader in premium spirits, Senior Director of Information Systems for Mondelēz International and spent 10 years at GS1 US as Senior Vice President and Chief Information Officer. Allison began her career in management consulting at PricewaterhouseCoopers where she spent ten years specializing in supply chain management process re-engineering and information systems implementation for the consumer products industry.

Allison received her Bachelor of Science degree in Industrial Engineering from the University of Wisconsin - Madison. She lives in Chicago and enjoys running, cooking, spending time with her husband, Steve, their three daughters and their Golden Retriever, Hazel.

Mindy Rapp

Vice President of Global Operations

MTI

Board Member since 2021



Mindy Rapp is the Vice President of Global Operations for MTI, a wholly-owned operating company within Steel Partners – a diversified global holding company employing more than 13000 people in 18 countries. MTI is a global leader in the design and manufacture of high-value custom and build-to-print motion technology solution. These systems and components (electric motors, gears, ball screws, actuators and high-level assemblies) are used in mission critical applications serving aerospace, military, commercial and industrial markets. Prior to joining MTI in September 2021, Mindy spent two years with Clarios as Director of Operations Excellence driving continuous improvement in the US region. Clarios is a global leader in advanced storage solutions powering one in three of the world’s vehicles. Previously, Mindy worked for Caterpillar for 13 years with positions including facility manager, advanced manufacturing engineering manager and master blackbelt. Mindy began her professional career with General Motors in 2006 and held various manufacturing engineering and operations leadership positions.

Mindy is a member of the United Way of Greater Milwaukee Diversity & Leadership Society and Women United. In addition to the ISyE board, Mindy is the President of the Bradley University Industrial & Manufacturing Engineering Industrial Advisory Board. She is a recipient of the 2016 Society of Women Engineers Prism Award.

Mindy completed her bachelor’s degree in Manufacturing Engineering at Bradley University in 1995, her master’s degree in Manufacturing Systems Engineering at the University of Wisconsin-Madison in 1996 and received an MBA from Northern Illinois University in 2000.

Mindy and her husband, Matt, reside in Franklin, Wisconsin and have two children.

Nadeem Sheikh

VP and Head of Business
Woven Planet (Division of Toyota)
Board Member since 2021



Nadeem recently joined Woven Planet, the software and AI division of Toyota, after its acquisition of Lyft's self-driving vehicle program. For 4 years, Nadeem was on the senior leadership team at Lyft, responsible for Lyft's plans to commercialize self-driving vehicles, including go-to-market strategy, BD, operations, and infrastructure development. He architected the industry's first long-term deals to publicly deploy AVs, working with Waymo, Motional, Ford and others, building Lyft into one the world's largest commercial self-driving vehicle services.

Prior to Lyft, Nadeem was a member of the executive team of Opower, an energy-focused software company which went public in 2014. Nadeem built & led Opower's business in Asia, Japan, and Europe, responsible for sales, marketing, government affairs and customer success. Earlier, Nadeem was a consultant at McKinsey & Company, where he was a founding member of the firm's Sustainability Practice and worked extensively in the Automotive sector. While at McKinsey, Nadeem developed some of the firm's foundational thinking on vehicle electrification, battery technology, and shared mobility business models. Nadeem has also held roles at Accenture Technology Ventures, Lufthansa Airlines, and as a Fellow in German Federal government.

Nadeem received a BS in Industrial Engineering from the University of Wisconsin-Madison and his MBA from the University of California, Berkeley.

Nadeem and his wife Kate live in San Francisco with their children, Dominic (4) and Vera (2).

Michael Yadgar

**Principal,
Americas SAP Leader
Ernst & Young**
Board Member since 2021



Michael is EY's SAP Leader, providing consulting and business integration services to the world's leading enterprises and public institutions. He has over 25 years of experience in client service and business development covering aspects of business transformation for leading organizations. Michael is consistently engaged in complex and strategic engagements in a variety of roles ranging from business advisor, delivery leader, client relationship management and quality assurance for the implementation. He is responsible for the services EY provides to clients, the strategic alliance between EY & SAP, as well as developing EY's brand and capabilities.

Prior to join EY, Michael worked for Accenture as a Managing Director, focused on SAP business transformation. While at Accenture, Michael attended the Advanced Business Management Program at Kellogg School of Business at Northwestern University.

After graduating from the University of Wisconsin-Madison in 1992 with a Bachelor of Science in Industrial Engineering, with an additional major in Statistics, Michael worked for Best Foods Baking group as a Manufacturing Specialist.

Michael and his wife Susan have created the Michael J. & Susan E. Yadgar scholarship to recognize an Industrial Engineering undergraduate student who if focused not only on excelling in academics, but also on impact outside of the classroom.

Michelle Ranavat

Founder and CEO

RANAVAT

Board Member since 2022



Michelle Ranavat leverages her expertise in the pharmaceutical industry and her background in engineering to create a line of beautiful skin and hair treatments that honor her South Asian heritage. Each formulation is composed of the highest caliber Ayurvedic ingredients for transformative skin and hair care results across all skin and hair types. Founded in 2017, RANAVAT launched into Sephora this year with 8 of their best-selling products to become the first Ayurvedic skincare brand to launch at the iconic retailer. The brand proudly donates 1% of proceeds to Desai Foundation, a non-profit organization in India that empowers women and children through community programs to elevate health and livelihood in India and the U.S.

Michelle received her Bachelor of Science degree in Industrial Engineering from the University of Wisconsin-Madison, and her Master's degree in Engineering Management from Tufts University. She lives in Los Angeles with her husband and two boys Shay (8) and Aiden (6).